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CAREER DEVELOPMENT IN CONTEXT

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CAREER DEVELOPMENT – FROM LINEAR PREDICTION TO UNDERSTANDING DYNAMIC SYSTEMS

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Abstract

The final chapter tries to integrate the various contributions to this volume and to relate these to Fred W. Vondracek's ideas. Based on the essence of this volume and Fred's pioneering work, a preview to promising future directions in career development research is outlined. A major focus lies on key concepts of dynamic systems theory such as attractor states, circular causation, synchronization, equifinality and multifinality. These concepts are briefly explained and projected on major topics of career development. In this context, the basic units of observation are individuals' day-to-day interactions which shape so-called attractor states, i.e., individuals'

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